

## Our Culture

by Lauren Felasco - Wednesday, May 27, 2015

**Mohawk welcomes you with open arms.**



*The Mohawk team competing in the 2013 Corporate Challenge at Onondaga Lake Park in Liverpool, N.Y.*

Mohawk Global Logistics is made up of individuals who set challenging goals and accomplish them.

Our team players are dependable, charismatic, and self-motivated. They stand by each other, our brand, and continue to provide outlasting success to our clients.

### **Mohawk is “Great Rated”. What does that mean?**

Mohawk participates in *Great Place to Work*, a research and data firm that collects information on job satisfaction and the workplace environment. Great Rated!, a supplement to *Great Place to Work*, provides job seekers with anonymous reviews of potential employers by surveying a random sampling of current employees.

## How do employees really feel about working at Mohawk?

The following quotes came from employee responses to the Great Rated! survey which asked staff members, among other things—how do they really feel about working for Mohawk?

To read the complete Great Rated! report, [click here](#).

We get to take ownership of our clients, which adds value to the work that we do. We never have to question how what we do benefits the company. Every day we are on the front line and the company is acutely aware and appreciative of that.

The office is generally energetic and filled with chatter. People are not just co-workers, but also friends. Employees are encouraged to find ways to make themselves comfortable and keep themselves motivated.

A large majority of our employees say they carry a lot of responsibility in the organization, and most say managers trust them to carry out these responsibilities without micromanaging them.

Staff say that working at Mohawk is more than just a job: They enjoy the challenge of moving customers' goods smoothly from point to point in the competitive logistics market.

Our team cares about and supports their co-workers. They participate in events outside of the workplace throughout the year. The staff-run Employee Activity Committee organizes external outings and fun contests during the workweek.

The Employee Activity Committee really is the glue that holds everything together. From monthly birthday celebrations, to the Corporate Challenge Run held every year, it really makes it a fun place to work. It builds us as a team and brings different departments together.



*Staff and their spouses gathered before dinner at the company's 40th anniversary party in Rochester, N.Y.*



*Rich Roche, Vice President, International Transportation and Cindy Sardella, Vice President, Human Resource grilling up some lunch on the patio at corporate headquarters.*

## **The Charitable Fund Committee**



Giving back to the community is another way staff at Mohawk come together. The [Michael J. McSherry Charitable Fund](#) provides funding for charities chosen by Mohawk employees. It consists of employee and matching corporate contributions. Employees make up the committee and nominate the causes that receive donations. Employee contributions have attention to directly reaching individuals who are most in need in the local community.

Employees can apply to become new members of the Charitable Fund every year.

Associations that the fund has donated to in the past include the American Cancer Society, Food Bank of Central New York, Maureen's Hope, Wounded Warrior Project, and Buffalo City Mission.

Since it was founded in 2010, the Charitable Fund has donated over \$150,000 to community organizations and individuals in need.



*Kim Allen, Office Manager, collects names of flood victims to receive food and gas cards courtesy of the Michael J. McSherry Charitable Fund.*



*A pinwheel garden planted by staff at Mohawk's corporate office helps raise awareness of child abuse.*

<http://mohawkglobal.com/our-culture/>